Request for Proposals – For Environmental Management Services for 2025 – 2026

CITY OF CAMDEN REDEVELOPMENT AGENCY

Request

For

Proposals

FOR ENVIRONMENTAL MANAGEMENT SERVICES FOR 2025 – 2026

City of Camden Redevelopment Agency Issue Date: June 27, 2025 Proposals Due Date and Time: July 21, 2025, at 2:00 PM

An Equal Opportunity Employer

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1.0 ADVERTISEMENT

NOTICE IS GIVEN THAT SEALED PROPOSALS will be received at 2:00 P.M eastern prevailing time on **Monday, July 21, 2025,** by Olivette Simpson, Executive Director, Camden Redevelopment Agency, 520 Market Street, Suite 1300, Camden City Hall, Camden, NJ 08101 for the following:

REQUEST FOR PROPOSALS: ENVIRONMENTAL MANAGEMENT SERVICES FOR 2025 – 2026

The Request for Proposals ("RFP") may be downloaded from the Camden Redevelopment Agency ("CRA") website <u>http://camdenredevelopment.org/</u> in the section entitled "Notices/ RFP/RFQ/BIDS" beginning **Friday June 27, 2025.** It is the responsibility of prospective Respondents to check the Camden Redevelopment Agency website for any addenda to the RFP that may be issued prior to the proposal submittal due date.

All questions and/or inquiries regarding the RFP shall be sent via email no later than **Monday July 7, 2025** to Olivette Simpson, Email: <u>olsimpso@camdennj.gov</u> and cc'd to Deirdra Williams, Email: <u>dewillia@camdennj.gov</u>. No oral response to any questions by any Camden Redevelopment Agency employee or agent shall be binding on the Camden Redevelopment Agency or in any way considered to be a commitment by the Agency.

During the RFP preparation of response period, CRA may issue addenda, including amendments or answers to written inquiries. Those addenda will be noticed by CRA and will constitute a part of the RFP. All responses to the RFP shall be prepared with full consideration of the addenda issued prior to the Submission Date. Addenda shall be issued no later than **Monday July 14, 2025**.

Proposal submittals shall be provided to the CRA in sealed envelopes with two (2) printed copies of the submission, prepared as described in the RFP, along with a link to an FTP or other website that would allow the CRA to download an electronic cover-to-cover copy of the submission in Acrobat PDF format. The link shall be emailed to Olivette Simpson, Email: <u>olsimpso@camdennj.gov</u> and cc'd to Deirdra Williams Email: <u>dewillia@camdennj.gov</u> by the submission due date.

The sealed envelopes containing the proposal submittal documents shall be marked clearly on the outside of envelope with the following words: "**Request for Proposals: Environmental Management Services for 2025 - 2026 for the City of Camden Redevelopment Agency** and the Respondent's name, address, and telephone number clearly marked on the envelope. The sealed envelopes containing the proposal submittal documents shall be delivered to the following address:

Attn: Olivette Simpson, Executive Director City of Camden Redevelopment Agency Camden City Hall, 520 Market Street, Suite 1300 Camden, NJ 08101

Respondents are encouraged to submit responses prior to the due date via certified mail or overnight delivery carrier. If hand-delivered, sealed proposal submittals may be dropped off in a monitored drop box accessible from the front of City Hall, 520 Market Street, Camden, NJ during normal business hours. Respondents are encouraged to confirm receipt of their proposal by emailing Deirdra Williams: Email: <u>dewillia@camdennj.gov</u>. No proposal shall be considered which is presented after the date and time established for receiving proposals. The CRA does not accept any responsibility for the timeliness of any mail, delivery, or courier service.

2.0 INTRODUCTION

It is the intent of the City of Camden Redevelopment Agency ("CRA"), pursuant to this request for proposals, to award one contract with one environmental management consulting firm (the "Contractor") to coordinate the CRA's applications and awards for environmental investigation and remediation funds and to manage the CRA's environmental investigation and remediation consultant contracts. Please note, the chosen Contractor will be precluded from performing remediation work on any projects for which they are providing management services.

In addition, the CRA on behalf of the City of Camden has secured over eighteen U.S. Environmental Protection Agency ("USEPA") assessment and remediation grants to help fund the City's Brownfield Program. The CRA is managing the USEPA grants on behalf of the city. Part or all of the contracts to be awarded associated to this Request for Proposals will be funded with USEPA Grant Monies. As such adherence to Federal Funding Requirements will be associated with this solicitation.

3.0 SCOPE OF SERVICES

The Contractor will perform the following tasks:

Develop work plans for environmental sites as identified by the CRA. This task includes the identification of potential professional and technical consulting services necessary for the implementation of the plan.

Identify funding sources for environmental activities and submit application materials to these sources on behalf of the CRA.

Develop requests for proposals ("RFPs") for professional and technical consulting services as identified in the work plans.

Review proposals submitted in response to the RFPs. The Contractor will make recommendations to the CRA regarding the award of consultant services contracts resulting from the RFPs.

Monitor the work progress of consultants. This includes site visits and meetings with the consultants. Review progress reports and submittals by consultants as may be required by funding and regulatory agencies.

Review invoices submitted by consultants and make recommendations to the CRA for payment.

Prepare periodic reports on behalf of the CRA as may be required by funding agencies and appear before the CRA Board of Commissioners, City of Camden City Council, community groups, and/or funding and regulatory agencies, as necessary.

Review of bids for remediation activities. The Contractor will make recommendations to the CRA regarding the award of contracts resulting for Invitations to Bid, Requests for Proposals, and Requests for Qualifications.

Facilitate CRA's implementation of redevelopment plans and actions for identified brownfield sites and areas requiring land use planning expertise and actions.

Coordinate public outreach support activities, as needed, including preparing community outreach plans and facilitating public meetings and awareness.

4.0 ACCEPTANCE OF RFP

Respondents' submission in response to this RFP shall constitute acceptance by the Respondent of the terms and conditions of the RFP.

5.0 NO WARRANTY

Respondents are required to examine the RFP, specifications, and instructions pertaining to the services requested. Failure to do so will be at the Respondent's own risk. It is assumed that the Respondent has made a full investigation so as to be fully informed of the extent and character of the services requested and of the requirements of the specifications. No warranty is made or implied as to the information contained in the RFP, specifications, or instructions.

6.0 METHOD OF SELECTION

A committee appointed by CRA will review the responses to this RFP. This selection committee will then rate and rank the respondents. The highest ranked firm with respect to written responses and price will be recommended for award by the CRA Board of Commissioners.

Selection Criteria

Knowledge of environmental investigation and remediation and the ability to undertake Brownfield redevelopment projects. Knowledge and expertise in land use planning and redevelopment of brownfield projects and sites.	20
Experience representing public agencies in the supervision of contractors.	20
Demonstrated success in securing state and Federal grants and funding, not just limited to N.J. DEP Hazardous Discharge Site Remediation Fund grants. Knowledge of application processes, grant compliance, reporting, and related requirements for state and federal grants and funding sources.	20
References	15
Quality of the Proposal	10
Price	15

7.0 CONTRACT FORM AND TERM

This RFP will lead to a contract to provide environmental management services for the CRA. The Contract will be for a period of one year from the date of authorization by the Board.

Throughout the term of the contract the CRA will reserve the right to terminate the contract for cause.

8.0 **DELIVERABLES**

The company awarded the contract will be responsible for providing their own equipment and supplies to carry out all tasks.

9.0 SUBMISSIONS AND SELECTIONS

All proposals shall be submitted in sealed envelopes bearing the words "Request for Proposals: For Environmental Management Services - 2025 for the Camden Redevelopment Agency".

10.0 COST PROPOSAL

The Contractor shall provide an hourly rate schedule for its services. It is estimated that the Contractor will provide an average of ten hours of service per week. The hourly rate must cover all reasonable costs of doing business such as routine telephone, copying or postage. Large volume duplicating, mass mailing or special graphics production may be billed separately on a straight cost basis.

11.0 PAYMENT TERMS

The Contractor will submit monthly, itemized invoices within ten days of the end of the month. The invoice must be accompanied by a narrative description of the services provided by the Contractor during the period.

12.0 STATEMENT OF QUALIFICATIONS AND REQUIREMENTS

The Statement of Qualifications package is to contain a cover letter, table of contents, and the following sections:

12.1 Company Identification

- A. Name of firm, address, telephone and fax number of main office and any branch office, which will be involved in the project in any way.
- B. Name, title, address, telephone and fax number of the principal-in-charge.
- C. Type (e.g. corporation, partnership) and size firm, including number of offices, number of employees, and representative disciplines.
- D. At least three references from clients with contracts of similar scope and work product are mandatory.

12.2 Key Personnel

Key personnel associated with the items provided in the above qualifications' sections shall provide a brief description of what they conducted or performed did on the relevant projects listed.

12.3 Debarment Certification

The CRA must ensure that the contractor is not debarred from receiving federal funds. All respondents shall provide a properly executed form ensuring the contractor is not debarred from receiving federal funds. (See Attachment)

********It is necessary for each proposer to disclose parent companies, subsidiaries, affiliates, and subcontractors that may be responsible parties at the sites of concern.*

12.4 Adherence to Federal Requirements

As USEPA Assessment Grant monies will be used to fund this work, the Consultant must adhere to all applicable Federal requirements. These requirements include, but are not limited to:

- (1) The contract will be subject to those conditions of the cooperative agreement that relate to eligibility of costs and to contracts, including the administrative cost prohibition (see Attachment).
- (2) The contract will be subject to regulations that govern contracts under cooperative agreements (such as, but not limited to, 40 CFR Part 31 requirements for accounting and record keeping, 40 CFR Part 30 requirements for financial reporting, and 40 CFR Part 35 Sub part O).
- (3) The contract will be subject to general Federal requirements for contracts under cooperative agreement, including mandatory steps for contractors to follow related to areas such as the Davis Bacon Act and utilization of Disadvantaged Business Enterprise (DBE).
- (4) The relative cooperative agreement conditions and applicable regulations are included in this RFP as an Attachment.
- (5) All contractors must verify that they are not debarred from receiving Federal Funds.
- (6) The Minority-owned Business Enterprise (MBE) goal set under the grant agreement funding this work is 8%. The Woman-owned business enterprise (WBE) goal is 8%.

While evaluating bids or proposals, the CRA will consult the most current "List of Parties Excluded from Federal Procurement or Non-Procurement Programs" to ensure that the firms submitting proposals are not prohibited from participation in assistance programs. The CRA will comply with the requirements regarding sub awards to debarred and suspended parties described in 40 CFR 31.35 or 40 CFR 30.13.

13.0 EQUAL EMPLOYMENT OPPORTUNITY PROVISIONS

Companies and their subcontractors will not discriminate because of race, color, national origin, or sex in the award and performance of this contract.

All the potential companies must demonstrate a commitment to the effective implementation of an affirmative action plan or policy on equal employment opportunity.

The potential company must ensure equal employment opportunity to all persons and not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, physical disability, mental disorder, ancestry, marital status, criminal record, or political beliefs. The company must uphold and operate in compliance with Executive Order I 1 246 and as amended in Executive Order I 1 375, Title VI and VII of Civil Rights Act of 1964, the Equal Employment Opportunity Act of 1972, the Fair Employment Practices Act, and the American with Disabilities Act of 1990, as amended.

In response to this RFP, companies shall furnish a detailed statement relative to their Equal Employment Opportunity practices and any statistical employment information that it deems appropriate, relative to the composition of its work force or its subcontractors.

14.0 INSURANCE REQUIREMENTS

1. The company shall carry and maintain in full force and effort for the duration of this contract, and any supplement thereto, appropriate insurance. The company agrees to protect and defend, indemnify, and hold the CRA, the United States Environmental Protection Agency, and their employees free and harmless from and against any and all losses, claims, liens, demands and causes of action of every kind and character including the amount of judgments, penalties, interest, court costs, and legal fees incurred by the CRA in defense of same, arising in favor of taxes, claims, liens, debts, personal injuries including employees of the CRA, death or damages to property (including property of the CRA) and without limitations by enumeration, all other claims, or demands of every character occurring and caused in whole or in part by any negligent act or omission of the company may be liable regardless of whether or not it is caused in part by the CRA. Company will designate and provide the CRA with the identity of a person or persons in company's employ who shall be responsible for handling claims from the public efficiently and expeditiously.

Policies shall be issued by an insurance company authorized to do business in the State of New Jersey.

- 2. Insurance similar to that required by the company shall be provided by or on behalf of all subcontractors to cover its operation(s) performed under this contract and included in all subcontracts.
- 3. Insurance certificates must be presented at the time of bid, documenting overage for the following:
 - A. Worker's Compensations and Employers Liability in accordance with State of New Jersey requirements, employer liability Insurance should have endorsement for occupational disease coverage.
 - B. Public Liability Insurance: Comprehensive general Liability, (bodily injury, personal injury, and property damage liability) including company's contingent Completed operations and contractual liability with bodily injury and death limit of \$500,000 on account of death or injury to one person and \$500,000 for death or injury to more than one person in any one occurrence and property damage limit of not less than \$500,000 per occurrence.

- C. Comprehensive Automobile Liability Insurance. Covering all owned, hired and Rented vehicles and equipment, with limits of liability of not less than \$500,000 for Injuries to, or death of any one person and \$500,000 for injuries to, or death of more than one person resulting from any one occurrence and property damage limit of liability of not less than \$500,000 per occurrence. Said Certificate must state that coverage cannot be cancelled or materially altered without ten (10) days written notice to the CRA.
- D. Professional liability and errors & omissions insurance in the amount of \$500,000.

15.0 DEADLINE FOR SUBMISSION

Proposal submittals shall be provided to the CRA in sealed envelopes with two (2) printed copies of the submission, prepared as described in this RFP, along with a link to an FTP or other website that would allow the CRA to download an electronic cover-to-cover copy of the submission in Acrobat PDF format. The link shall be emailed to Olivette Simpson, Email: <u>olsimpso@camdennj.gov</u> and cc'd to Deirdra Williams, Email: <u>dewillia@camdennj.gov</u> by the submission due date.

Respondents shall submit their responses in a sealed envelope to the following address:

Camden Redevelopment Agency Camden City Hall 520 Market Street, Suite 1300 P.O. Box 95120 Camden, NJ 08102 Attn: Olivette Simpson Executive Director

All proposal submittals are to be clearly marked, "Request for Proposals: Environmental Management Services For 2025 - 2026 for the City of Camden Redevelopment Agency".

Proposals shall be submitted by 2:00 P.M. eastern prevailing time on Monday July 21, 2025 by mail or delivery.

The above deadline is firm as to the date and hour. CRA shall treat as ineligible for consideration any proposal submitted, which is received after that deadline. Upon receipt of each proposal, CRA will date and stamp it to evidence timely or late receipt and upon request, provide the Respondents with an acknowledgement of receipt. Faxed submissions will not be accepted. All submissions become the property of CRA and shall not be returned.

16.0 INSTRUCTIONS FOR SUBMISSIONS OR INQUIRIES

All questions and/or inquiries regarding the RFP shall be written and sent by fax (# 856-964-2262) or email not later than Monday, July 7, 2025 at 2:00 PM to Olivette Simpson, Email: <u>Olsimpso@camdennj.gov</u> and cc'd to Deirdra Williams, Email: <u>DeWillia@camdennj.gov</u>. Addenda shall be issued and posted to the CRA website: <u>http://camdenredevelopment.org/</u> in the section entitled "Notices/RFP/RFQ/BIDS" not later than Monday, July 14, 2025. All responses to the RFP shall be prepared with full consideration of the addenda issued prior to the Submission Date.

REQUIRED SUBMITTALS

Consistent with the Pay-to-Play Law, N.J.S.A. 19:44-20.4 et seq. and the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq. the following documents are required to be completed and submitted with the proposal package. **IMPORTANT: If any items are missing, a firm will be considered non-responsive.**

A. State of New Jersey Business Registration Certificate (dated within 12 months). Form can be downloaded at: www1.state.nj.us/TYTR_BRC/jsp/BRCLoginJsp.jsp

B. Insurance Certificates: Provide specimen certificates of insurance for all insurance coverage requirements of the RFP (see, Insurance Requirements, Section 14.0).

C. Form I - Stockholder Disclosure Statement (see Appendix)

D. Form II - Non-Collusion Affidavit (see Appendix)

E. Form III - Business Entity Disclosure Certification Form (see Appendix)

D. Form IV - Debarment Certification Form (See Appendix)

E. New Jersey Certificate of Employee Information Report

17.0 APPENDIX

Form I - Stockholder Disclosure Statement

Form II - Non-Collusion Affidavit

Form III - Business Entity Disclosure Certification Form

Form IV - Debarment Certification Form

New Jersey Certificate of Employee Information Report

For Informational Purposes: Links to US EPA Brownfield Cooperative Agreements; and General Terms and Conditions

ATTACHMENT 1

FORM - STOCKHOLDER DISCLOSURE CERTIFICATE

(To be Completed by For Profit Business Entities Only)

Pursuant to the laws of the State of New Jersey as set forth in laws of 1977, Chapter 33, the undersigned does herewith certify to the City of Camden Redevelopment Agency (CRA) that the following is a statement with names and addresses of all stockholders, partners, members or owner ("Owner") in the corporation, partnership, limited liability company or other business entity ("Entity") who own a 10% or greater interest therein, as the case may be. If one or more such Owner is in itself an Entity, the Owner holding 10% or more or greater interest in that Entity, as the case may be, shall also be listed. The disclosure shall be continued until names and addresses of every Owner exceeding the 10% ownership criteria established above have been listed.

NAME / HOME ADDRESS

(Attach another sheet if necessary) **Note:** No post office box number accepted, full street address only.

Criminal Conviction to Serve As Grounds for Disqualification from Award of Contract:

Vendor must disclose whether any person(s) named above have a criminal conviction in any Municipal, County, State or Federal Court, in this State or any other State. Yes [] No []

Any rejection by CRA, based upon a prior conviction, shall not take place unless and until there has been a responsibility hearing held by CRA. Also, vendor must report any conviction of any person(s) named above in any Municipal, County, State or Federal Court during the contract or agreement period to the Corporation Counsel of CRA.

Any termination by CRA, based upon subsequent conviction, shall not take place unless and until there has been a responsibility hearing held by CRA.

IN WITNESS WHEREOF, the undersigned has caused this Certificate to be executed this _____ day of _____, 20___.

Sworn and Subscribed before me this day of20	Affiant (Authorized Agent of Corporation)
(Notary Public)	
Print Name and Title of Affiant	

ATTACHMENT 2 FORM II – NON-COLLUSION AFFIDAVIT

State of New Jersey SS:

County of
I, residing in
(name of affiant) (name of municipality)
in the County of of full age being duly sworn according to law on my oath depose and say that:
I am of the firm of,
(title or position) (name of firm)
the bidder making this Proposal for the bid entitled,
(title of bid proposal)
and that I executed the said proposal with full authority to do so that said bidder has not, directly of indirectly entered into any agreement, participated in any collusion, or otherwise taken any action is restraint of free, competitive bidding in connection with the above named project; and that all statement contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the City of Camden Redevelopment Agency relies upon the truth of the statements contained in said proposal and in this affidavit in awarding the contract for the said project.
I further warrant that no person or selling agency has been employed or retained to solicit or secure succentract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee except bona fide employees or bona fide established commercial or selling agencies maintained b
(name of firm)
BY:
(Signature of Authorized Representative)
PRINT NAME & TITLE:
COMPANY:
DATE:

ATTACHMENT 3 CITY OF CAMDEN REDEVELOPMENT AGENCY BUSINESS ENTITY DISCLOSURE CERTIFICATION FOR NON-FAIR AND OPEN CONTRACTS Required Pursuant To N.J.S.A. 19:44A-20.8

The following is statutory text related to the terms and citations used in the Business Entity Disclosure Certification form.

"Local Unit Pay-To-Play Law" (P.L. 2004, c.19, as amended by P.L. 2005, c.51)

19:44A-20.6 Certain contributions deemed as contributions by business entity. 5. When a business entity is a natural person, a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity.

19:44A-20.7 Definitions relative to certain campaign contributions.

6. As used in sections 2 through 12 of this act: "business entity" means any natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of this State or of any other state or foreign jurisdiction; "interest" means the ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit, as appropriate;

Temporary and Executing

12. Nothing contained in this act shall be construed as affecting the eligibility of any business entity to perform a public contract because that entity made a contribution to any committee during the one-year period immediately preceding the effective date of this act.

The New Jersey Campaign Contributions and Expenditures Reporting Act (N.J.S.A. 19:44A-1 et seq.)

19:44A-3 Definitions. In pertinent part...

p. The term "political party committee" means the State committee of a political party, as organized pursuant to R.S.19:5-4, any county committee of a political party, as organized pursuant to R.S.19:5-3, or any municipal committee of a political party, as organized pursuant to R.S.19:5-2.

q. The term "candidate committee" means a committee established pursuant to subsection a. of section 9 of P.L.1973, c.83 (C.19:44A-9) for the purpose of receiving contributions and making expenditures.

r. the term "joint candidates' committee" means a committee established pursuant to subsection a. of section 9 of P.L.1973, c.83 (C.19:44A-9) by at least two candidates for the same elective public offices in the same election in a legislative district, county, municipality or school district, but not more candidates than the total number of the same elective public offices to be filled in that election, for the purpose of receiving contributions and making expenditures. For the purpose of this subsection: ...; the offices of member of the board of chosen freeholders and county executive shall be deemed to be the same elective public offices in a county; and the offices of mayor and member of the municipal governing body shall be deemed to be the same elective public offices in a municipality.

19:44A-8 and 16 Contributions, expenditures, reports, requirements.

While the provisions of this section are too extensive to reprint here, the following is deemed to be the pertinent part affecting amounts of contributions: "The \$300 limit established in this subsection shall remain as stated in this subsection without further adjustment by the commission in the manner prescribed by section 22 of P.L.1993, c.65 (C.19:44A-7.2).

CITY OF CAMDEN REDEVELOPMENT AGENCY BUSINESS ENTITY DISCLOSURE CERTIFICATION FOR NON-FAIR AND OPEN CONTRACTS Required Pursuant to N.J.S.A. 19:44A-20.8

Part I – Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that the _______ has not made and will not make any reportable contributions pursuant to N.J.S.A. 19:44A-1 et seq. that, pursuant to P.L. 2004, c. 19 would bar the award of this contract in the one year period preceding (*date of award scheduled for approval of the contract by the governing body*) to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the **Camden Redevelopment Agency** as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Part II – Ownership Disclosure Certification

 \Box I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

□Partnership □Corporation □□Sole Proprietorship □Subchapter S Corporation □Limited Partnership

Name of Stock or Shareholder	Home Address

Part 3 – Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity:	
Signed:	
Title:	
Print Name:	Date:

Subscribed	and sworr	n before me	this	day of	
	2				

(Affiant)

My Commission expires:

(Print name & title of affiant) (Corporate Seal)

ATTACHMENT 4 CITY OF CAMDEN REDEVELOPMENT AGENCY FORM - DEBARMENT CERTIFICATION

This statement must be reproduced on company letterhead and signed by an authorized representative of the firm.

I, ______ an authorized representative of ______ (company) certify that ______ (company) is not debarred from receiving Federal funds. In addition, ______ (company) has an active registration in good standing in the federal System for Award Management (SAM) which can be found at www.SAM.gov.

_____ (signature)

_____ (print name)

_____ (title)

_____ (date)

ATTACHMENT 5 CITY OF CAMDEN REDEVELOPMENT AGENCY NEW JERSEY CERTIFICATE OF EMPLOYEE INFORMATION REPORT

New Jersey Certificate of Employee Information Report

Alternatively, the following can be provided:

• Letter of Federal Affirmative Action Plan Approval, or

• Employee Information Report Form AA302 (electronically provided by the Division of Purchase & Property, CCAU, EEO Monitoring Program and distributed to the public agency through the Division of Purchaser & Property, CCAU, EEO Monitoring Program's website at www.state.nj.us/treasury/contract_compliance .

ATTACHMENT 6 CITY OF CAMDEN REDEVELOPMENT AGENCY

BROWNFIELD COOPERATIVE AGREEMENTS US EPA GENERAL TERMS AND CONDITIONS

Please access through the below link:

https://www.epa.gov/system/files/documents/2024-10/fy_2025_epa_general_terms_and_conditions_effective_october_1_2024_or_later.pdf